Accessibility plan

King Street Primary and Pre-School



Approved by:	Joanne Bromley	Date March 2019
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1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

King Street Primary School provides a safe, secure and welcoming environment in which respect for cultural diversity, celebration of achievement and commitment to shared values fosters the growth of confidence and self esteem in every child and their family. Through our Rights Respecting ethos, everyone is valued.

The quality of teaching and learning will reflect the high value the school places on the achievement of all the pupils, reflecting diversity of race, equality of gender and awareness of individual need. The quality of care provided throughout the school day will promote independence and self esteem in all pupils.

Careful planning of the curriculum and consistent assessment of pupil progress will ensure the provision of learning experiences which are appropriate to each child, building on present understanding in order to develop and extend skills and knowledge. Well informed transition between Key Stages will ensure progression and continuity of curriculum provision from the Foundation Stage to the end of Key Stage 1 and beyond to KS2.

Teaching and Support staff will be deployed across the school to best meet identified need. This will ensure that curriculum provision and the use of resources supports the school's stance on issues of equal opportunity in terms of race, gender and special educational need, contributing to the personal development of all pupils.

The school will encourage the growth of such personal qualities as empathy, consideration for others and the ability to co-operate; promoting community cohesiveness, fostering the development of self discipline and the awareness that each person is responsible for their own actions.

A Home for Sharing and Caring - nurturing and caring for our children and their families, appreciating individuality, identifying special needs early and loving teaching and learning. Sharing our experiences, our ideas and our resources amongst others so everyone has the chance to achieve.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan.

King Street Primary School's Accessibility Plan has been developed and drawn up based upon information supplied by the Local Authority, pupils, parents, staff and governors. Where necessary, other outside agencies and specialists have also been consulted. The document will be used to advise other planning documents and policies and will be reported upon annual in respect of progress and outcomes. The intention is to provide a projected plan for a 3 year period ahead of the next review date. The Accessibility Plan is structured to complement and support the school's Equality Objectives and will similarly be published on the school website. We understand that the Local Authority will monitor the school's activity under the Equality Act 2010 (and in particular Schedule 10 regarding Accessibility) and will advise upon the compliance with that duty.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, this procedure sets out the process for raising these concerns.

2. Legislation and guidance

This document meets the requirements of <u>schedule 10 of the Equality Act 2010</u> and the Department for Education (DfE) <u>guidance for schools on the Equality Act 2010</u>.

The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on his or her ability to undertake normal day to day activities.

Under the <u>Special Educational Needs and Disability (SEND) Code of Practice</u>, 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

This policy complies with our funding agreement and articles of association.

3. Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

Aim	Current good practice Include established practice and practice under development	Objectives State short, medium and long-term objectives	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
Increase access to the curriculum for pupils with a disability	Our school offers a fully differentiated curriculum for all pupils. We use resources tailored to the needs of pupils who require support to access the curriculum. Curriculum resources include examples of people with disabilities. Curriculum progress is tracked for all pupils, including those with a disability. Outcomes are set effectively and are appropriate for pupils with additional needs. The curriculum is reviewed to ensure it meets the needs of all pupils.	Ensure thorough handover of information from each year group including different nursery providers. Review all policies and ensure they reflect inclusive practice and procedures. Keep up to date with all safeguarding training. Ensure lessons are appropriately differentiated. Review attainment of all SEN pupils. Take account of variety of learning styles when teaching within the Curriculum, the school aims to provide full	Handovers to take place at the end of each year in preparation for the following year or when a pupil is transferring into school.	Head teachers Teachers	ongoing	Procedures / equipment / ideas set in place by the time the child starts the new class. All policies clearly reflect inclusive practice and procedure. Pupils safe at all times and staff are aware of reporting protocol. Children make good progress in accordance with their ability and achieve their targets. Progress made towards Support Plan targets. Variety of learning styles and multisensory activities

		access to all aspects of the curriculum by providing (where appropriate)				evident in planning and in the classrooms. Ensuring that the needs of all disabled pupils, parents and staff are represented within the school.
Improve and maintain access to the physical environment	The environment is adapted to the needs of pupils as required. This includes:	Have a disabled parking bay in our car park	Contact the Local Authority about getting the space marked out.	Ashley Longhorne	July 2019	School will have a clearly marked disabled parking bay in the car park.
	 Ramps for all main entrances into school Corridor width Disabled toilets and changing facilities Library shelves at wheelchair-accessible height 	Lighting down the access strip	Consult with highways and electricians to discuss feasibility.	Geoff Bell	April 2019	Access strip will be appropriately lit.
		Expand the gritted area to include the public access road.	Discussion with highways to include this on the gritting plan.	Geoff Bell	December 2018	Public access road will be gritted.
		Lower the external entrance buzzer	The buzzer will be lowered to an appropriate level.	Geoff Bell	September 2019	Wheelchair users will be able to reach the buzzer.

4. Monitoring arrangements

This document will be reviewed every **3** years, but may be reviewed and updated more frequently if necessary.

It will be approved by the governing board and the Head teacher.

5. Links with other policies

This accessibility plan is linked to the following policies and documents:

- Risk assessment policy
- Health and safety policy
- Equality information and objectives (public sector equality duty) statement for publication
- Special educational needs (SEN) information report
- Supporting pupils with medical conditions policy

Appendix 1: Accessibility audit

Feature	Description	Actions to be taken	Person responsible	Date to complete actions by
Number of storeys	1 plus 1 additional room upstairs	Consideration for pupils, staff or visitors in wheelchairs. Movement of cohort if applicable where child needs wheelchair access.	Head teacher Governing body	As issue arises
Corridor access	Compliant and ramped	None		
Lifts	N/A			
Parking bays	No disabled bay at present.	Local Authority have agreed to mark a bay close to the school.	Head teacher	July 2019
Entrances	Ramped access to all entrances.	None		
Ramps	Permanent ramps for access	None		
Toilets	Full disabled access in the boys KS2 toilets and the girls EYFS/KS1 toilets, including hand rail, adapted taps	Look at disabled access in the EYFS/KS1 boys toilets and KS2 girls toilets in the future.	Head teacher	As issue arises

Reception area	Ramp accessible Reception has a glass front which is a suitable height for wheelchair users to access	Lower the main door buzzer to a suitable height for wheelchair users	Geoff Bell	September 2019
Internal signage	Signage has been changed to include an image as well as wording.	Sign in Reception to say policies are available in different formats.	Ashley Longhorne	February 2019
Emergency escape routes	Escape routes ramped and arranged in place for emergency evacuations.	None		